



PIMPINAN CABANG  
**SP TSK - SPSI**  
**SERIKAT PEKERJA TEKSTIL, SANDANG DAN KULIT**  
SERIKAT PEKERJA SELURUH INDONESIA  
(INDONESIA TEXTILE, GARMENT AND LEATHER WORKER'S UNION ALL INDONESIA WORKERS UNION)  
KABUPATEN TANGERANG

No. Pencatatan : 07/DISNAKER/PC.F/KAB-TNG/2001 TANGGAL 13 AGUSTUS 2001

Sekretariat : Jl. Boulevard Citra Raya H1/21 R Taman Puspita Cikupa Tangerang Telp./Fax. : (021) 59401213

To :

Herbert Hainer

Adidas AG  
Social & Environmental Affairs  
World of Sports  
Adi-Dassler-Straße 1  
91074 Herzogenaurach  
Germany

June 6, 2012

Dear Mr. Hainer,

We are disappointed that we have not received a response to our letter of April 4, 2012. As you know, we, the former Kizone workers, have struggled now for one year without the severance we are legally due and, in many cases, without employment.

Most of our members tell us that they have been borrowing money from relatives and neighbors, and yet they still also owe money to food sellers, their children's schools, and their landlords. Because they did not receive severance, and are struggling to find work, every day is a struggle.

We have heard from organizations in Europe and America that you have said that you are offering us jobs, but many of us have heard nothing from you, or have been offered only temporary jobs, not permanent positions. As the union legally representing the majority of the workers, we have had no word from you about this program or how you are reaching out to workers. In any case, new jobs would not compensate us for the severance pay we were denied. A new job will just enable us to pay for our daily needs again, not to pay the debts we have built up. Even workers who have found new jobs are struggling to catch up with big expenses, like school fees for children graduating from public high schools this month. We need the severance money to serve the purpose it is intended for, helping us meet our needs while looking for new work. No job placement program would substitute for severance payments; this program is not even succeeding in placing the majority of workers.

We have also heard that adidas is saying that you might do a "needs assessment," and give some of us "food vouchers." While we are desperately in need of any form of financial support for our families, we are insulted by the idea that adidas needs to "assess" who among us is in true "need." We earned this severance, and we can assure you that our





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families need it. Our children are hungry, but food vouchers won't keep our children in our school, nor our families in our homes. We call on adidas to ensure that we receive all the money we are legally owed, and that we earned making adidas products. Paying third parties to do "assessments" and making small "donations" to try to avoid your true obligations is not what we need.

Adidas paid 100 million British pounds to sponsor the London Olympics. What we are owed is just 1.2 million British pounds - less than 2% of that single sponsorship agreement, and an even tinier fragment of the hundreds of millions of pounds, or trillions of rupiah, that adidas is spending in the next two months on sporting events.

Adidas, please pay us what we are owed.

Sincerely,

  
Aysadi, SE  
Secretaris PC SP TSK-SPSI



  
N. Sanjaya, SE  
Vice Secretaris PC SP TSK-SPSI

cc:

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