OSAS

OSHKOSH STUDENTS AGAINST SWEATSHOPS



University of Wisconsin – Oshkosh Fair Trade Committee

FLA	WRC
Seeks to accredit apparel brands as in compliance	Works with local nongovernmental organizations
with FLA standards by requiring that companies adopt	and local unions to empower workers to report
monitoring programs.	labor rights violations in order to assist colleges and
	universities in enforcing their codes of conduct.
The FLA board of directors consists of 6	The WRC board consists of 5 representatives of
representatives of participating companies, 6 non	USAS, 5 university administrators, and 5
governmental organization representatives, 6	representatives of the WRC Advisory Council, an
university administrators, and 1 corporate lawyer.	independent collection of labor rights experts and
	representatives of workerallied organizations.
The board operates by a supermajority vote, meaning	The WRC board operates by majority vote out of the
that 4 of 6 members of each constituency must	15 board members.
approve any major initiative for it to pass. This	
means that the companies have veto power over any	
initiative, including changes to the FLA Charter	
Document, which lays out the FLA's code of conduct and	
basic monitoring procedures, and other decisions	
such as the decision to terminate a company's	
participation in the association.	
Reports to the public via an annual report, which	Reports are regularly made public on its homepage,
gives a general overview of each company's internal	with a comprehensive background and explanation
compliance program and the FLA's monitoring system	of the investigative process.
checklist-style.	
Does not disclose factory name in reports, making	List factory names and includes detailed status of
them impossible to verify.	remediation efforts (improvements & remaining
	necessary steps)
The FLA charter states that companies must submit a	- , , , , , , , , , , , , , , , , , , ,
list of applicable facilities to be monitored. The FLA	investigative team include, at least, or both of the
then determines which facilities will be inspected,	following: a WRC field staff person, board member,
selects a monitor from their list of accredited	or official delegate, and "on site workers or
monitors (the majority of which are for profit),	community members in the immediate locality or
schedules the visit, and receives the report at the	region of the workplaces to be investigated."
same time as the company.	
No requirement to involve local workers/worker	Participation from local workers and/or worker
allied organizations, and contracts out all auditing	advocates is mandatory in all WRC investigations,
responsibilities to other monitoring organization,	and WRC field staff conduct investigations.
many of which are forprofit.	
Code of Conduct has no mention of women's issues	Specifically protections for women's issues, including
	equal compensation and reproductive freedom and
	reproductive health